



APPROVED TRAINING
ORGANISATION STATUS



THIS MONTH'S ISSUE INCLUDES:

Training news

- CITB skills and training fund for micro and small companies
- SMSTS refresher course, time to renew your qualification?
- CSCS to end exemption to the CITB health, safety and environment test
- Recent changes to CITB's HS&E test
- Poor mental health: Long working hours is the biggest negative contributor
- Change afoot for work at height?
- BSG training venues
- Meet the training team
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CITB SKILLS AND TRAINING FUND FOR MICRO AND SMALL COMPANIES

WHAT IS THIS FUND FOR?

The CITB Skills and Training Fund provides assistance for micro and small construction companies to develop a stronger skills base. Specifically, it provides an extra incentive for you to access CITB grant eligible training.

CITB's Skills and Training Fund has awarded close to £14m for a range of training projects since it was launched in 2015:

- 80% of the funding has gone to construction businesses with fewer than 50 employees
- 60% of the funding has gone to projects in England, with projects in Scotland and Wales getting 28% and 12% of the funds respectively
- 19% of the funding has gone to projects helping workers over 50 keep up with their skills and knowledge so that they can continue to be productive in the industry
- Over 2,000 workers have benefitted from a Skills and training funded project in 2018-2019 alone.



CITB SKILLS AND TRAINING FUND FOR MICRO AND SMALL COMPANIES CONTINUED...

WHO CAN APPLY FOR FUNDING?

CITB-registered employers with up to 99 directly employed staff on the payroll. Employers can apply for funding once every 12 months. The fund has been open since the 1 April 2015 and will run until the 29 March 2020. You can submit an application at any time during this period.

HOW MUCH YOU CAN APPLY FOR?

CITB-registered employers can apply for funding related to how many direct employees they have:

- Employers with 1 to 49 directly employed staff can receive up to £5,000
- Employers with 50 to 74 directly employed staff can receive up to £7,500
- Employers with 75 to 99 directly employed staff can receive up to £10,000

HOW CAN BSG HELP?

The Building Safety Group can provide training and grant cost breakdowns for you to include in your application. We are also here to offer support if you need any advice when completing your application. Please call 0300 304 9080 or email training@bsgltd.co.uk to discuss the application with our training team.

What courses do BSG offer that may be eligible to receive funding?

- CITB Temporary Works Supervisor
- CITB Site Management Safety Training Scheme Refresher
- CITB Site Supervisors Safety Training Scheme Refresher
- CITB Health and Safety Awareness
- CITB Achieving Behavioural Change
- CITB Site Management Safety Training Scheme (SMSTS)
- CITB Site Supervisors Safety Training Scheme (SSSTS)
- CITB Site Environmental Awareness Training Scheme
- CITB Temporary Works Co-Ordinator
- CDM Awareness
- Abrasive Wheels
- Confined Space
- Working at Height
- Asbestos Awareness
- Non-Licensed Asbestos Work

CITB. HERE FOR YOU

In October and November 2018,
we approved over



of applications
received through
our Skills &
Training fund

HOW TO APPLY

To download the application form, along with guidance and details on how to apply, please find further information on the CITB website – <https://www.citb.co.uk/levy-grants-and-funding/grants-funding/skills-and-training-fund/>

SUBMITTING THE APPLICATION

To be eligible for funding you must:

- Have less than 100 PAYE staff
- Be up to date with the CITB Levy Return and associated payments
- Be registered with CITB. If you are not registered with CITB then you will need to register before CITB can process your application. Please visit: <https://www.citb.co.uk/levy>

Once you have confirmed that you are eligible, you will need to fill out details on the application about your organisation type, bank details and training needs.

You will then be asked the following questions (these questions will be assessed as accept or decline):

1. What are the challenges or opportunities your organisation is currently facing? - An acceptable answer will clearly describe the problems or opportunities your organisation is currently facing.
2. How will the training that you have requested help you to address the challenges or opportunities that you have described and what difference will it make to your business? - An acceptable answer will clearly explain how your training solution will address these problems or opportunities and directly explain what difference the funded project will make to your business.

CITB SKILLS AND TRAINING FUND FOR MICRO AND SMALL COMPANIES CONTINUED...

3. Who will receive the training? - An acceptable answer will clearly specify who the beneficiaries of the training will be including their job title/role in your organisation.
4. What training are you going to do? - List every course or training intervention you plan to deliver as part of the funded project.
5. Information about your training provider and the quality of training that will be delivered - An acceptable answer will confirm that you have received quotes from other providers for similar courses or provide a plausible explanation as to why you were not able to obtain any other quotes.

By putting BSG as your chosen provider offering value for money, we would be happy to help your organisation through the process of the application.

Once you have accepted CITB's terms and conditions and have submitted your signature, the application is complete.

Successful applications

Successful applications who received approximately £5000 funding aims comprised of:

- Improving productivity
- Qualifying workers
- Improving cost-efficiency
- Progressing careers
- Raising standards
- Changing industry culture
- Increasing staff retention
- Improving health and safety
- Better staff welfare and morale
- Reducing skills gaps

Their outcomes included:

- Training can now be carried out in-house
- Created the opportunities for career progression for the trainees
- Improved uniformity in the way tasks are carried out
- Health and safety knowledge of staff has improved productivity and the safety of employees
- Raised standards and demonstrated industry opportunities to the workforce
- Increased staff retention in the scaffolding sector
- Upskilled 5 employees in varying technical abilities
- Implemented a supportive learning culture through the training
- Upskilled 7 employees in SMSTS and CISRS schemes, as well as forklift training
- Reduced skills gaps in the workforce
- Increased staff confidence and morale

WHAT HAPPENS NEXT

Please see details of when applications will be considered:

- 30 Sept 2019
- 31 Oct 2019
- 29 Nov 2019
- 31 Jan 2020
- 28 Feb 2020
- 29 March 2020

You should receive a decision from CITB within 4 weeks of submitting your application.



WE APPLIED FOR FUNDING AS WE WANTED OUR TEAM TO DEVELOP THEIR SPECIALIST SKILLS TO HELP OUR BUSINESS GROW.

Annie Summun,
Director,
Kisiel Ltd,
London, Wimbledon



CITB SKILLS AND TRAINING FUND FOR MICRO AND SMALL COMPANIES CONTINUED...

DECISIONS AND APPEALS

CITB will decide to either approve or decline an application.

Definitions are:

- **Approved:** The application meets the assessment criteria and will be progressed subject to available funds.
- **Declined:** Based on the information supplied your application does not meet the criteria for skills and training funding, you have not submitted a Levy Return, you are behind on levy payments, or you are asking for courses that are not aligned to construction.

You can submit an appeal on scoring or procedural grounds. You will need to notify CITB if you wish to make an appeal by emailing skills.training@citb.co.uk.

Please ensure that CITB receives any appeal requests within 14 days of the email notifying you of CITB's decision.

MONITORING AND COMPLETION



You will need to complete a short evaluation form and return this to CITB within 28 days of your project end date. You receive this form with your award letter.

Once the payment has been made, you can start the training. You will need to retain evidence of invoices and certificates to demonstrate that the training has taken place.

Once all of the training has finished you will need to return a completed form along with the evidence to CITB fundingcontracts@citb.co.uk within 28 days of your project end date.

A great benefit of receiving a funding payment is that you can also receive your levy return on top too. For more information about the levy, please visit CITB's website - <https://www.citb.co.uk/levy>

SMSTS REFRESHER COURSE, TIME TO RENEW YOUR QUALIFICATION?

The Building Safety Group is an accredited and leading training provider of the two-day [CITB Site Management Safety Training Scheme Refresher](#). The two-day refresher course will enable current SMSTS certificate holders to renew their qualification. The course can only be attended by those who have passed the five-day course and provided evidence.

Refresher courses are intended to update candidates' knowledge with changes in legislation and working practices, as well as refreshing their memories with any of the information taught previously which they have since forgotten. Courses such as the First Aid at Work Re-qualification and CITB SMSTS and SSSTS Refresher courses are examples of this.

WHO IS IT FOR?

This two-day refresher course is for delegates who have previously passed the full five-day (SMSTS) course and can provide proof of attendance. The five-day qualification expires after 5 years, but it is recommended by the CITB that you should refresh after 3 years due to ongoing legislation changes.

In 2015, the CITB changed its scheme rules, affecting all CITB courses requiring a refresher course. A refresher must be undertaken before the current certificate's expiry date. These courses include Site Management Safety Training Scheme (SMSTS) and Site Supervisor Safety Training Scheme (SSSTS).

It is the delegate/booker's responsibility to ensure that the existing certificate is within the new scheme rules before booking or sitting a refresher course. In the event the certificate has expired they will be required to attend the full five-day course again. All SMSTS certificates issued by the CITB after 1st January 2001 are valid for a five year period from the date of issue.

WHAT WILL YOU LEARN?

The aim of the two-day refresher course is to help delegates to improve their awareness of recent developments in construction, legislation and health, safety, welfare and environmental issues.

By attending and completing this course you will be:

- Aware of and able to implement all updated health, safety, welfare and environmental legislation which affects you in your role as a manager
- Aware of and able to implement new guidance and industry of best practice
- More aware of your duties and responsibilities with regards to health, safety, welfare and the environment.

For more information please visit our [website](#) and to book your place please call our training services team: Tel: 0300 304 9080
Email: training@BSG Ltd.co.uk

CSCS TO END EXEMPTION TO THE CITB HEALTH, SAFETY AND ENVIRONMENT TEST

Most people in construction are familiar with Construction Skills Certification Scheme (CSCS) cards. It's the card that provides proof that individuals working on construction sites have the appropriate training and qualifications for the job they do on-site.

In most cases, applicants are required to achieve a recognised construction related qualification (usually an National vocational qualification (NVQ) or Scottish vocational qualification (SVQ)) as well as pass the Construction Industry Training Board's (CITB) Health, safety and environment test within the last 2 years.

However, if an applicant has achieved an SVQ or NVQ within the last 2 years they currently do not have to sit the CITB Health, safety and environment test.

CSCS's Director of Operations has announced the end to the exemption to passing the CITB Health, safety and environment test.

Gordon Jenkins said: "Accepting the recent completion of an SVQ or NVQ as an exemption to taking the CITB Health, safety and environment test is no longer in step with the wishes of the industry and as such the exemption will be withdrawn."

From 2nd September 2019, this exemption has been closed. All applicants are now required to pass the CITB Health, safety and environment test regardless of when they obtained their NVQ or SVQ. If applicants have not passed the test, a card will not be issued.

Gordon Jenkins continued "CSCS, together with our 35 partner card schemes, are bound by the requirements of the Industrial Strategy for Construction. The Industrial Strategy is overseen by the Construction Leadership Council (CLC) who, in 2015, announced that cards displaying the CSCS logo should only issue skilled cards to applicants who hold nationally recognised construction qualifications and have passed a separate health and safety element."

Source: [CSCS](#)



RECENT CHANGES TO CITB'S HS&E TEST



ABOUT THE HEALTH, SAFETY AND ENVIRONMENT (HS&E) TEST

The CITB Health, Safety and Environment (HS&E) test is an important way for construction workers to show that they can be safe on the job. It's also a way for them to know that their fellow workers are safe on the site and not putting themselves at risk of injury.

For employers, having workers who've passed the CITB HS&E test is an assurance that their workforce are and can continue to be safe at work.

The HS&E test is made up of 50 questions covering five core knowledge areas:

- Legal and management
- Health and welfare
- General safety
- High-risk activities
- Environment

Candidates have 45 minutes to answer the 50 questions. The test now includes new question styles. Behavioural case studies are also used in the test to check a candidate's understanding of health, safety and environmental issues, and how to behave safely on-site.

CITB is continually reviewing the test to ensure that it continues to help construction workers and employers get the right knowledge, skills and training to be able to work safely in the industry.

There are three types of HS&E test:

- Operatives
- Specialists
- Managers and Professionals

RECENT CHANGES TO CITB'S HS&E TEST CONTINUED...

Example test questions:

1.01 The whole site has been issued with a prohibition notice. What does this mean?



- A** Continue with site work
- B** Finish the job and go home
- C** Do not use any power tools
- D** Stop work because the site is unsafe

1.02 After watching you work, a Health and Safety Executive (HSE) inspector issues an improvement notice. What does this mean?



- A** You are not working fast enough
- B** You are not working in a safe way
- C** Your work has improved since the last visit
- D** You need to improve the standard of your work

ABOUT THE OPERATIVES HS&E TEST

The Operatives test ensures workers have a minimum level of health, safety and environmental awareness before going on site. This test covers the five core knowledge areas listed on the previous page.

ABOUT THE SPECIALIST HS&E TESTS

These tests include questions about the five core knowledge areas as well as relevant questions in the chosen specialist areas. The Specialists test can be taken in the following topics:

- Supervisory (SUP)
- Demolition (DEM)
- Plumbing (JIB) (PLUM)
- Highway works (HIW)
- Specialist work at height (WAH)
- Lifts and escalators (LAEE)
- Tunnelling (TUNN)
- HVACR - heating and plumbing services (HAPS)
- HVACR - pipefitting and welding (PFW)
- HVACR - ductwork (DUCT)
- HVACR - refrigeration and air conditioning (RAAC)
- HVACE - services and facilities maintenance (SAF)

ABOUT THE MANAGERS AND PROFESSIONALS TEST

This test covers the same five core areas but also includes questions on the following topics:

- Construction (design and management) regulations
- Demolition
- Highway works

The updated HS&E test went live on 26 June 2019. Changes have

been made to make the test even more robust so that operatives can continue to be safe on the job, and know their fellow workers are just as qualified to contribute to a safe working environment. Employers can also have the assurance that their qualified workforce are less likely to lose days to injuries on the job.

WHAT HAS CHANGED?

The CITB HS&E test has been revised in several ways. Details of these changes are below.

Up to date with current practice and legislation

All versions of the test have been reviewed, and where applicable the questions have been updated to keep up with current legislation.

The Operatives test, in particular, has undergone a substantial update to better reflect the range of day-to-day tasks and responsibilities an operative has on-site.

CITB has worked with construction health and safety managers and trainers with years of hands-on experience in making these changes, so that the revised HS&E test is up-to-date and fit for the needs of workers and employers.

Level playing field

Each person taking the revised Operatives test will have the same proportion of easy, medium and hard questions. The test will continue to serve up a random combination of questions to a candidate, but each combination will have the same level of difficulty.

We've worked with industry experts to make sure that all the test questions were rated for difficulty, so that the revised test is a 'level playing field' for operatives who take it.

One score to pass

Instead of two sections of questions to answer, candidates only have one in the revised test. The behavioural case study questions have been removed.

RECENT CHANGES TO CITB'S HS&E TEST CONTINUED...

The test still examines whether candidates know the right behaviours to demonstrate in the job, as behavioural elements have been incorporated into many of the test questions.

As there will only be one section of questions, the score will be simpler to understand as a result.

With the new scoring, candidates will now need the following scores to pass the test:

- For the Operatives test, the pass mark is 45 out of 50
- For the Specialists test, the pass mark is 45 out of 50
- For the Managers and Professionals test, the pass mark is 46 out of 50.

Please note, detailed score reports will no longer be available, all information available as to what areas you have passed or failed within your test will be on the score report you receive at the test centre. Should you lose or misplace your score report you can now go online and print another copy meaning you no longer have to pay the £10 duplicate fee. You can do this by logging in to the Pearson VUE portal (where you book online tests). If you need further information about printing a score report please contact testingservicesfeedback@citb.co.uk.



NEW QUESTIONS AND A NEW STYLE

New questions have been added to better cover the wide range of daily health, safety and environment tasks and responsibilities. So, instead of a limited variety of questions, each candidate will now get a wider selection.

A new question style has also been introduced to the Managers and Professionals (MAP) version of the test. In this new style, candidates will drag and drop the answers into the right order. This format helps test whether a candidate really knows the procedures for being safe on the job.

This new style joins the other styles that were added to the test over the last year. You can see a preview of these new styles on CITB's sample questions platform by using the link below.

<https://testdelivery-st-prd-1.pearsonvue.com/Minerva/startDelivery?sessionUUID=6bb4d02f-e4d0-4582-8520-bbc66ee4f90e>

Please note that the questions platform is not a practice test and no score will be given when you try to answer a question.

Source: CITB

POOR MENTAL HEALTH: LONG WORKING HOURS IS THE BIGGEST NEGATIVE CONTRIBUTOR

Long working hours are the biggest contributor to poor mental health, Construction News' third annual mental health survey has found.



For the first time since the Mind Matters survey was launched, CN asked respondents who worked in offices and on sites what they thought were the biggest contributing factors to poor mental health.

Almost three-quarters (74 per cent) of 1,580 respondents said that long working hours had the most negative effect on their mental wellbeing.

Kier Safety, Health and Environmental Manager and Mental Health First-Aid Trainer, Mark Starling, said long working hours and a poor work-life balance had been a consistent problem that was harming the mental health of employees in the industry.

He said: "Changing working hours to make them more flexible is something that is probably limited by the macho environment in construction.

"Blokes who are lower paid further down the chain have trouble getting to the doctor due to inflexible hours, but the more we can make mental health first aid accessible to them at that first point of contact, the more chances there are of them getting help."

Mace Head of Health and Safety, Martin Coyd, predicted that changes to working hours would fan out through the industry in the future.

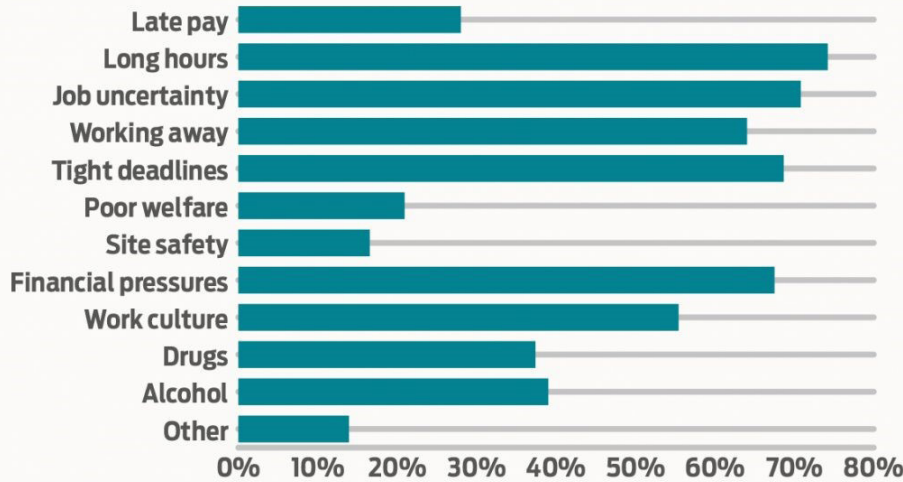
He said: "I think it's coming. The expectation of younger people moving into the industry is very different; the world is a different place and the workplace has to adapt to that. There is change coming and it's positive change."

Job uncertainty followed long working hours as a leading cause of mental ill health, affecting 71 per cent of respondents, and tight deadlines were cited as the third-biggest contributor, by 69 per cent of people.

Money problems contributed to a lot of mental health issues among construction workers with 67.5 per cent of respondents listing financial pressures as a stressor, and 28 per cent saying their mental health suffered due to late payment.

POOR MENTAL HEALTH: LONG WORKING HOURS IS THE BIGGEST NEGATIVE CONTRIBUTOR CONTINUED...

CN ASKED: WHICH FACTORS DO YOU VIEW AS A MAJOR CONTRIBUTOR TO POOR MENTAL HEALTH?



SOURCE: CN'S MIND MATTERS SURVEY 2019. NOTE: RESPONDENTS WERE ABLE TO CHOOSE MULTIPLE ANSWERS

People taking the survey were able to select more than one cause as a contributor.

Respondents reached out to CN to state that one of the major pressures they experienced in the industry was bullying, adding that there has been a lack of support from management on the issue.

One anonymous respondent said that their wellbeing was worsened by "bullying from managers that you cannot fight by the book", while others said they were affected by "an unrealistic workload, a lack of induction and poor management", as well as "exclusion and unfair treatment".

Site safety proved to be the least worrisome issue, with just 16.6 per cent of people claiming that it had a negative effect on their mental health.

Working away from home (64.1 per cent) and a negative workplace culture (55.4 per cent) were also blamed for contributing to poor mental health, while drug use (37.4 per cent) and alcohol (39 per cent) were also cited as major contributors to mental ill health by respondents.

More information about the results from Construction News' third annual mental health survey will be in our October newsletter.

Source: [Construction News](#)

BSG MENTAL HEALTH AWARENESS COURSE

BSG's Mental Health Awareness one day course provides delegates with the knowledge, confidence and ability to identify and support colleagues experiencing mental health issues. And importantly, direct them to suitable professional and non-professional sources of help.

By the end of this course, BSG students will be able to:

- Spot the early signs of a mental health problem

- Feel confident offering help to someone experiencing a problem
- Provide help on a first aid basis
- Help prevent someone from hurting themselves and others
- Help to stop a mental health problem from getting worse
- Help someone recover faster
- Guide someone towards the right support
- Reduce the stigma of mental health problems
- Gain an understanding of stress and its causes
- Appreciate causes of phobias and how you can manage them

- Understand the common triggers of poor mental health
- The importance of creating a Wellbeing Action Plan at work
- Become aware of the options for external mental health management

UPCOMING COURSE DATES

Thursday 10th October 2019 (Bristol)

COURSE FEES

BSG Member: £80 + VAT per delegate

Non-Member: £100 + VAT per delegate

Please call our office for confirmation of course dates: Tel 0300 304 9080 or visit our website: www.bsgltd.co.uk

GROUP BOOKINGS

If you have a group of 6 or more employees requiring training, we can run a Mental Health Awareness course on a private basis, at a venue of your choice on a date that suits you. We can tailor the course to meet your needs and requirements.

GROUP COURSE FEES:

At your premises:

BSG Members: £500 + VAT

Non-Members: £575 + VAT

At BSG Training Centre:

BSG Members: £550 + VAT

Non-Members: £625 + VAT

*Max. 12 delegates per course.

BSG's Mental Health Awareness course is facilitated by fully trained and qualified Mental Health First Aiders.

CHANGE AFOOT FOR WORK AT HEIGHT?

Despite an overhaul of the Health and Safety Executive's work at height guidance in 2014, falls from height remain one of the main causes of fatal accidents at work. Laura White, Associate at Pinsent Masons LLP, says stakeholders should act now, rather than wait for the likely reform in working at height regulations.

The Work at Height Regulations 2005 applies to all work where there might be a risk of a fall liable to cause personal injury and introduced a hierarchy of measures to be considered during the work at height process, with the aim of encouraging avoidance of work at height, where possible. Where it cannot be avoided, the best practicable means of ensuring the safety of those working at height must be used.

Since the introduction of these regulations, the UK has consistently had some of the lowest workplace fatality and serious injury rates in the European Union. Despite this, falls from height remain the single biggest cause of workplace fatalities.

Earlier this year, the all-party parliamentary group (APPG) formed in October 2017 in a bid to "understand the root causes and propose effective, sensible measures to reduce this toll", published its report "[Staying Alive: preventing serious injury and fatalities while working at height](#)". The report points to the inconsistency of safety regulation across the UK, and highlights that there are "a number of complex and multi-faceted reasons based on culture, behaviour and competence" for falls from height, calling on the Government and industry to act to bring about a systematic and cultural change in attitudes to work at height, including an investigation into the suitability of legally binding financial penalties in health and safety, akin to civil sanctions available in certain environmental cases.

Five key recommendations are made by the APPG:

- The introduction of enhanced reporting through RIDDOR, which at a minimum records the scale of the fall, the method used and circumstances of it
- Reporting of near misses and accidents that do not qualify for RIDDOR reporting to give a better understanding of accidents and their circumstances
- Improved training and education particularly for industries outside of the construction sector
- An equivalent system to Scotland's Fatal Accident Inquiry (FAI) process to be extended to the rest of the UK – in Scotland, an FAI is carried out when a death results from an accident at work. It aims to uncover the facts to prevent future deaths or injuries rather than to apportion blame
- The creation of a digital technology strategy, to encourage investment in new technology particularly for small, micro and sole traders; the use of new technologies and innovations, such as Augmented Reality and the effective use of drones, is now a reality but is out of reach to some smaller organisations. A new tax relief, for example, would go some way to enabling them to invest in such technology.



Under the current regime, those convicted of health and safety failings can expect increasingly hefty fines and, for individuals, an enhanced risk of a custodial sentence. Fear of such reprisals can lead to the underreporting of incidents, however, with the result that important lessons are missed. Highlighting the ability of some agencies (for example the Environment Agency) to apply legally-binding civil penalties for certain offences, the APPG has called for a similar system for the work at height sector, encouraging "faster enforcement of regulations and an improved culture of reporting incidents".

This type of civil sanction has been considered, and rejected, in the past, however, amidst concerns that victims and their families would perceive it simply as big business avoiding their responsibilities by paying a fine. Such a scheme may also lead those who already under-report to continue to do so, with the threat of civil penalties looming. There is some evidence, too, that the introduction of the Fee for Intervention scheme has brought tensions to Health and Safety Executive/duty holder relations, the impact of such civil penalties would have to be considered carefully; an effective health and safety regime relies on collaboration between the two, not increased animosity.



CHANGE AFOOT FOR WORK AT HEIGHT? CONTINUED...

Experience of the Fee for Intervention scheme also underlines the fact that for any such system to work it must involve a transparent, consistent and independent appeals process, particularly if relations are not to be further undermined. The HSE would also need to consider carefully the costs of implementation of such a scheme, with the FFI having been reported to be more costly to administer than is received back in fees.

Whilst the public interest is often best served by having a system that enables the regulator to achieve remediation or reparation, rather than proceed to prosecution, proportionality and transparency in any response is essential if public confidence is to be maintained. This may well be achieved more successfully, however, by undertaking a wholesale review of RIDDOR, rather than by simply tacking on a discreet new process, which may well have unintended and unexpected consequences.



It's worth noting that the report also highlights the fact that those carrying out a regular task can become complacent and inured to the risk and potential consequences of a fall – the “It will never happen to me” belief. Responsibility for safety and health is not an obligation exclusively on the shoulders of an employer, however, and workers retain a duty to take reasonable care for the safety and health of themselves and others. Failure to do so is a criminal offence.

Reform of the Work at Height regulations looks increasingly likely but stakeholders should not wait until then to review their risk assessments and ensure they have in place a safe system of work which prevents or at least minimises the likelihood of a fall. As with all compliance policies and procedures, it will not be enough to have in place what in reality amounts to a paper exercise only; there must be a culture of compliance which is fully supported and properly resourced from the top down. Policies and procedures which are not so supported and which instead bear to be simply a tick box exercise do little to assist an organisation should the worst happen and it

is charged with safety and health breaches. Instead, it may well be used as an aggravating factor on sentencing, as indicative of a poor culture of health and safety compliance.

Source: [SHP Online](#)

BSG WORKING AT HEIGHT COURSE

BSG run a half-day Working at Height course. The course is to ensure that those attending are aware of the hazards associated with working at height, what constitutes as working at height and the legal duties placed on employers, employees and self-employed persons.

WHAT WILL YOU LEARN?

On successful completion the student will be able to demonstrate a sound knowledge of the following:

- The Working at Height Regulations 2005
- The hazards likely to be encountered when working at height
- The hierarchy of control when planning working at height
- Collective and personal safety equipment used to ensure safety when working at height including the need for rescue plans
- The selection of the correct work equipment to facilitate safe working at height

2019 COURSE DATES

- 30 Sep 2019
- 27 Nov 2019

WE CAN RUN THIS COURSE AT YOUR ORGANISATION

If you have a group of 6 or more employees requiring training, we can run a Working at Height course on a private basis, at a venue of your choice on a date that suits you. We can tailor the course to meet your needs and requirements.

For more information about the working at height course, including course rates please visit our [website](#) or contact our training team on T: 0300 304 9080 E: training@bsgltd.co.uk



MEET THE TRAINING TEAM

T: 030 0304 9080 E: training@bsgltd.co.uk



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Caroline Phipps, Training Co-ordinator
Training@bsgltd.co.uk

BSG TRAINING VENUES



BSG SOUTH WEST TRAINING CENTRE, BRISTOL
BSG South West Training Centre
5 Pinkers Court, Briarlands Office Park,
Gloucester Road, Rudgeway,
Bristol BS35 3QH
T: 0300 304 9080



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Holiday Inn Cardiff North M4/ J32,
Merthyr Road,
Tongwynlais,
Cardiff CF15 7LH



BROMSGROVE HOTEL & SPA, MIDLANDS
Birmingham Road
Bromsgrove B61 0JB

TRAINING NEWS

Training courses starting soon...

Site Supervisors Safety Training Scheme (2 days)

Bristol

- 17 & 18 Sept 2019
- 4 & 11 Oct 2019

Site Management Safety Training Scheme Refresher (2 days)

Bristol

- 17 & 24 Sept 2019
- 26 & 27 Sept 2019
- 1 & 2 Oct 2019

Exeter

- 7 & 8 Oct 2019

Cardiff

- 7 Oct 2019

Scaffold Inspection and Appreciation (2 days)

Bristol

- 19 & 20 Sept 2019
- 14 & 15 Oct 2019

CITB Health and Safety Awareness (1 day)

Bristol

- 26 Sept 2019
- 7 Oct 2019

Cardiff

- 18 Oct 2019

Midlands

- 31 Oct 2019

Exeter

- 25 Sept 2019

First Aid at Work Re-Qualification (2 days)

Bristol

- 8 & 15 Oct 2019



Working at Height (half day)

Bristol

- 30 Sept 2019

Manual Handling (half day)

Bristol

- 30 Sept 2019

Site Management Safety Training Scheme (SMSTS)

Bristol

- 1, 8, 15, 22 & 29 Oct 2019

Exeter

- 2, 9, 16, 23 & 30 Oct 2019

Mobile Scaffold Tower 3T & AGR (1 day)

Bristol

- 3 Oct 2019

Confined Space (1 day)

Bristol

- 3 Oct 2019

BSG Mental Health Awareness Course (1 day)

Bristol

- 10 Oct 2019

